

Call to Order

A commission meeting of the Louisiana Commission on Human Rights was held on March 10, 2021. It began at 9:00 a.m. and presided by Chairwoman Jacobson, with Dr. Leah Raby, as Executive Director.

Attendance was captured via the chat. All attendees noted present were provided below.

Attendees

Commissioners ■ – Denotes Absent		
Tamara K. Jacobson, Chairwoman	Commissioner Angela Faulk	Commissioner Terry L. Jackson
Commissioner F. Clayton Latimer	Commissioner Julie Mendez Achee	Commissioner Roxanne Foret
Commissioner Courtney L. Hunt	Commissioner Richard Perque	
Staff		
Dr. Leah Raby, Executive Director	■ Christa Davis, MPA	Desha Gay, Esq.

Approval of Minutes

A motion to approve the minutes of the previous November 19, 2020, meeting was made by Commissioner Perque and seconded by Commissioner Faulk.

Chairwoman's Remarks

Chairwoman Jacobson's started her remarks with encouragement to the Commissioners and staff during the pandemic.

Executive Director's Report

Dr. Raby shared that the current case inventory is 78 cases. Intake has 28 for dissemination and 50 cases were currently assigned to the investigators. EEOC would begin the transfer as customary maintaining the inventory at 100.

Moving forward, LCHR had the opportunity to participate in several virtual events including:

- December 2020 International Association Human Rights Day virtual celebration featuring the civil rights icon Reverend James Lawson.
- December 2020 Dr. Raby conducted sexual harassment training for the Governor's Office of Women's Policy and several commissions under their domain.
- January 2021 Planning meeting conducted with Marvis Hicks, FEPA Coordinator where the two agencies will conduct outreach activities upon the approval of Ms. Hicks presentations by EEOC headquarters.
- January 2021 Staff meeting held yielding the desire to host a virtual conference entitled "Our Rights and the New Normal" Christa Davis and Erin Dowell will lead the production of the conference, with a scheduled date of March 26, 2021, no later than April 3, 2021. It is slated to consist of a collaboration of the different agencies within the Governor's Office and the services each render to constituency across the state of Louisiana.

- February 2021 the EEOC assigned Mariah Ochoa to LCHR. She was trained on Intake and Investigative processes by Ms. Davis and Ms. Gay with the opportunity to work on an actual case.
- February 2021, we served as the guest speaker for the Greater Baton Rouge Area Chapter of SHRM at the Crown Plaza.
- February 2021 staff participated in DECA virtually. Where we volunteer to score students, who present scenarios regarding business opportunities and situations.

Chairwoman Jacobson thanked Dr. Raby for the report and acknowledged the work of the staff.

Commissioner Latimer sought clarification regarding the virtual conference date of March 26th, or the alternative date of April 6th.

Chairwoman Jacobson stated the next item on the agenda was unfinished business.

There was none.

Next item, on the agenda was new business.

Commissioner Achée asked if the staff was working back in the offices. Dr. Raby responded no; the staff is still on a modified schedule.

Commissioner Achée asked if the state is doing anything about employers requiring staff to take the Covid vaccine before returning to work. Dr. Raby communicated that the private sector is moving faster than the federal sector and the EEOC will soon issue guidance. Thereafter, a dialogue ensued between the Commissioners.

Chairwoman Jacobson stated there was no Executive Session and the next item on the agenda was to choose a date for the next meeting.

Dr. Raby stated she will send out a Doodle in June to survey we will send out a doodle out around June with an anticipated date of July.

A motion to adjourn the meeting was made by Commissioner Latimer and seconded by Commissioner Hunt.

The meeting ended at 9:58 a.m.